



OUR PLANTS HAVE THE CERTAIN PLUS IN INNOVATION, FLEXIBILITY AND PRODUCTIVITY

PREFACE

We, the Pörner Group, are proud of the engineering services we provide, which make a positive contribution to global technological development. The associated social responsibility and role model effect is always anchored in our awareness. All employees, whose commitment, knowledge and know-how form the basis of our success, always share this responsibility and therefore only act within the framework of what is legally permitted and in accordance with our values.

Every employee, but also every partner, supplier, consultant or contractor, must be familiar with this code of conduct and behave in accordance with these principles. In the long term we want to maintain our highest standards of integrity and ethical behaviour.

SAFETY, HEALTH, ENVIRONMENT

The safety and health of our employees and fellow human beings is our top priority. Therefore our employees are continuously called upon identifying, reporting and averting unsafe situations, security or environmental risks. We value the responsible use of natural resources as a duty of our entrepreneurial activity.

RESPONSIBILITY

Always being a reliable partner in plant and process engineering, we strive for long-term and constructive partnerships with all of our stakeholders to accomplish a positive outcome for everyone involved. Both employees and business partners are aware of the social responsibility that their actions entail. The consideration of the respective economic, ecological, ethical, and legal principles is self-evident for us. Only in this way can the Pörner Group continue to meet its requirements and deliver sustainable and ultra-modern detailed solutions at the highest technical level.

FAIRNESS

The Pörner Group stands for first-class quality, trust, knowledge and innovation. We know our quality and value our business relationships. We are committed to fair play in all situations. All actions that can be attributed to corruption are not in line with our core values and convictions and are therefore strictly declined.

COMMUNICATION


We rely on open, honest and appreciative communication with and among our employees. This principle also applies when dealing with other stakeholders whereupon information is provided if it is necessary and relevant in the context of a project or a task. In addition, every employee is obligated to maintain confidentiality in order to protect business and company secrets.

NON-DISCRIMINATION

We stand for non-discriminatory cooperation. As our greatest asset we respect and recognize the personal commitment, knowledge and experience of the individual employees, regardless of age, religion, gender, sexual orientation, physical / psychological abilities or origin. Our potentials multiply in a team. We do not tolerate any form of discrimination or harassment, this also applies in relation with other stakeholders of the Pörner Group.



.....
Peter Schlossnikel
General Manager



.....
Andreas Pörner
General Manager